



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Nov 14, 2011)*

## St. Michael's, Naugatuck, Connecticut

210 Church Street, Naugatuck, CT, United States

Contact:

Rector / Vicar / Priest-in-Charge

|   |   |   |   |
|---|---|---|---|
| Weekly Average Sunday Attendance (ASA)<br><b>142</b>                | Number of Weekend Worship Services<br><b>2</b>            | Number of Weekday Worship Services<br><b>1</b>      | Number of Other per Month Worship Services                        |
| Current Annual Compensation   | Cash Stipend<br><b>\$45000</b>                            | Housing / Rectory Detail<br><b>\$17000 annually</b> | Utilities   |
| SECA reimbursement<br><b>\$10705</b>                                | Compensation Available for New Position<br><b>\$72705</b> | Housing Available for                               | Pension Plan<br><b>We're in compliance with CPF requirements.</b> |
| Healthcare Options<br><b>Full family</b>                            | Dental<br><b>Yes</b>                                      | Housing Equity Allowance in budget                  | Annual Equity Amount  |
| Vacation Weeks<br><b>4</b>  | Vacation Weeks Details                                    | Continuing Education Weeks<br><b>Other</b>          | Continuing Education Weeks Details<br><b>1</b>                    |
| Continuing Education Funding in budget<br><b>\$1001-\$2000/year</b> | Sabbatical Provision<br><b>Yes</b>                        | Travel/Auto Account<br><b>Yes</b>                   | Other Professional Account<br><b>Yes</b>                          |

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

The Bell Tower was converted into a Healing Chapel after inviting The Rev. Nigel Mumford as guest clergy to conduct a healing service. We had such a positive response that we established a healing ministry with healing teams. We began offering a Wed. healing service at noon during Lent and it was so popular we have continued and are currently conducting Healing Services every Wed. in the chapel. We also began offering healing prayers once per month during the 10 am service from Sept-June, and it has increased to twice per month year-round. This year we had a Pentecost healing service. Our healing teams chose The Rev. Molly Loudon to be our guest clergy and designed the entire service around Jesus the healer, including readings, music, and informational overview, and the blessing of the healing team members. We had visitors who received healing prayers along with parishioners. Our Emmaus Youth Retreat which offers high school age youth a short course in the Christian Life through Christian Community has had a major impact on our youth and continues to receive positive feedback from the teens.

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How are you preparing yourselves for the Church of the future?

We have taken steps financially to put money back into the endowment and to keep a goal of not taking more than 4-5% in endowment funds for the budget. We continue to prepare for the church of the future by involving our youth to be a part of pretty much every aspect of this church community and highly engaged at all times and by showing our children and teens that they are a vitally important part of this church and community in every way. The children put on a beautiful pageant each Christmas at the 5 o'clock service, which is a great time to invite people back to church. Our youth ushers, acolytes and servers very much enjoy their ministry, and show their enthusiasm when advancing to new levels. We communicate on all forms of social media, and were told by the CT Diocese that we have an awesome website! We recycle, make everything from scratch, and use earth friendly products whenever possible. As a church family, we enjoy each other's company and we want other people to know Christ as we know Him. We want to grow and spread the gospel and bring more people to His flock.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

diverse, patient, energetic, resourceful, committed

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Describe your liturgical style and practice for all types of worship services provided by your community.

We celebrate Holy Eucharist Rite I at 8 am. with no music, and Holy Eucharist Rite II at 10 am with a mixture of traditional and modern music. Healing prayers are offered twice a month. We hold a youth service during our regular 10 am worship once a month where the children usher, lector, children's choir sings during the offertory and the Priest invites the children forward for the children's sermon. During the offertory on other Sundays we are blessed by hearing a variety of musical talents from in and out of our congregation. We are always trying new things with the choir. Wed. at noon we offer a healing service with communion using "Enriching Our Worship." Several times per year we also participate in Ecumenical services in our community. (No incense, no bells.) Children are a big and important part of our worship community. We hold Church School between the services to allow for a family worship experience. We do provide a Children's Corner that gives the kids some fun time and their parents a chance to really reflect on the Gospel. The children do come up at the Peace. The Peace at St. Mike's is remarkable.

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How do you practice incorporating others in ministry?

We incorporate others into ministry by creating lots of opportunity to participate while living our Mission Statement: To know God, to receive the Holy Spirit while sharing God's Gifts to us all. We extend a welcoming invitation to as many people as we can through our worship services, outreach programs and many activities and we have learned the people are willing to come on board. Everyone is welcome to participate and we are happy when they do. We enjoy wonderful fellowship and we are willing to share our experiences of God in our lives, and as a result, others want to be a part of our enthusiasm. We are also getting more people who wish to volunteer at our events, from other churches and areas, and the blessing flow both ways. We have found that face to face is the best approach for inviting others to participate, and people like to be asked. People rarely say "no" when they are asked to join in. As the body of Christ, we want everyone to be included and to know they are important and needed.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

St. Michael's is known as a very welcoming community; embracing newcomers with the love Christ has shown us. When you walk through our doors you become a member of our family and feel the Holy Spirit here. We care for one another because we have been called as God's family and we are calling our next rector to share in this with us. People feel that they belong. Parishioners comments include: they immediately felt at home, were warmly welcomed, knew this was what they had been looking for. We offer: regular worship, exciting music programs, educational programs for youth & adults, healing services, pastoral care, meals for those in need, confidential prayer chain, prayer banner, stewardship, and outreach. The one thing that brings us together is our unrelenting love of Jesus Christ our Savior. We participate in an Emmaus Youth Retreat weekend offering high school age youth a short course in the Christian life through Christian community, and a time of reflection and insight into their own lives. There is uplifting music, opportunity to meet and get to know new friends, and to know oneself, others and God on a deeper level, sharing the joyful and loving relationship that is central to the Christian experience.

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How do you engage in pastoral care for those beyond your worshipping community?

Programs on our campus include: Teen Theater, Emmaus, Life Line Screening, Blood Drives, Scouting Programs, and much more. Our Casserole Ministry provides meals to anyone in need; currently in our freezer there are 4 casseroles waiting to be delivered. We do our best to arrange for transportation for parishioners to church and related events, and accommodate other needs as they arise. Clergy participates in offering worship services at 2 local nursing homes. We have Lay Eucharistic Visitors who bring communion to our homebound. NEON-Naugatuck Ecumenical Outreach network offers free healthy meals to anyone in the community. We support The Naugatuck Ecumenical Food Bank by collecting donations, volunteering for the month of October, and hosting the Holiday Food Basket Assembly. The Purse Ministry provides a purse full of personal hygiene products to 2 area battered womens' shelters. We support our military by donating, collecting and shipping items to soldiers currently serving. We collect toys for children in our community and host the distribution of the Conference of Churches Toy Sale prior to Christmas. New Beginnings supplies necessary clothing and a back pack to less fortunate children at the start of the new school year.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

As a Conference of Churches member, St. Michael's participates in Holiday baskets, food bank volunteering, various local, Ecumenical, and nursing home services. We host the South Central Emmaus Youth Retreat; provide space for Scouts, Teen Theater, AA, Seventh Day Adventists and La Leche. St. Mike's is the most outgoing church in town. The Annual Village Green Fair is our biggest community event, one which the whole town looks forward to. With 52 years experience, we are the largest parish run fair in the CT Diocese. Our Fair involves the majority of our parishioners plus people from the community. It is a huge undertaking and we do it with God's grace. We offer world famous Peach Shortcake, and everything from fried dough to donuts, made fresh on the spot. We offer kids games, a live auction, country store, white elephant, a ride on the St. Michael's Cannonball Express (our train), to name a few. This is our opportunity to be the face of Christ in the community; we do it well and treat everyone with utmost respect. As a booth chair said, "Sometimes I get the greatest pleasure by just giving something to a child or adult who I know really needs it." Finally, 10% of the proceeds support outreach ministries.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

The Brotherhood of St. Andrew is one of our newer ministries. Growing quickly, the Brotherhood has been holding monthly meetings, giving men an opportunity to spend time studying the Bible and discussing the issues facing men in today's society while raising funds to support various ministries, including upgrades to the kitchen. In 2011 they participated in the spring clean up and Gazebo project at Diocesan Ecumenical Camp Washington. Contact Tim, Kelly, or Rick Brodeur through St. Michael's. The Naugatuck Ecumenical Outreach Network is another one of our newer ministries. NEON provides healthy meals through free community dinners monthly from Sept-June. Through a combined effort of 7 area churches, they feed approximately 120-150 people per month. The dinners are usually held in St. Michael's Parish Hall. NEON also provides free bag lunches for school age children during the summer vacation and 3 vacation breaks. NEON provides a supplement for the large number of families receiving subsidized lunches through the school system. A large number of teens provide many hours of service to the community. NEON is also a link to Angel Food Ministries. Contact Audrey Sukovich or Tina O'Connor through St. Michael's.

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### Prior Incumbents

| Name          | Position Title | Date Begun | Date Ended |
|---------------|----------------|------------|------------|
| Marston Price |                | 2001-08    | 2010-12    |

| Name        | Position Title | Date Begun | Date Ended |
|-------------|----------------|------------|------------|
| JoAnn Munro |                | 1993-10    | 1999-10    |

| Name          | Position Title | Date Begun | Date Ended |
|---------------|----------------|------------|------------|
| John McColley |                | 1986-06    | 1991-01    |

|               |  |  |  |
|---------------|--|--|--|
| Church School |  | Number of Teachers/Leaders for Children School | Number of Students for Children School |
|               |  | 8  | 32                                     |

|   |   |  |                                      |
|---|---|--|--------------------------------------|
| Number of Teachers/Leaders for Teen/Young Adults School | Number of Students for Teen/Young Adults School | Number of Teachers/Leaders for Adults School | Number of Students for Adults School |
| 2   | 16  |  |                                      |

|            |                                   |                                   |                                      |
|------------|-----------------------------------|-----------------------------------|--------------------------------------|
| Day School | Number of Students for Day School | Number of Teachers for Day School | Number of Total Staff for Day School |
|            |                                   |                                   |                                      |

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Worshipping Community Web site: [SaintMichaelsNaugatuck.com](http://SaintMichaelsNaugatuck.com)

Media Links:

[NaugatuckPatch.com/listings/st-michaels-episcopal-church-2](http://NaugatuckPatch.com/listings/st-michaels-episcopal-church-2)

Online References:

[www.youtube.com](http://www.youtube.com)

Languages Significantly Represented:

Provide Worship or Classes in:

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### References

Bishop:

**Rt. Rev. Ian Douglas**

1335 Asylum Avenue, Hartford, CT 06105; 860-233-4481

Diocesan Transition Minister

**Rev. Canon Harlon Dalton**

1335 Asylum Avenue, Hartford, CT 06105; 860-233-4481 ext. 133

Current Warden/Board Chair

**Steve Sukovich**

Contact through St. Michael's 203-729-8249

Previous Warden/Board Chair

**Alfred Sagendorf**

Contact through St. Michael's 203-729-8249

Search Chair

**Kara Euvino**

203-723-7577 (H)

Parish/Institution

**Debra Anderson**

203-695-4347 (C)

Local Community Leader

**Dr. Gerald Labriola**

Contact through St. Michael's 203-729-8249